

# Anti-Discrimination Statement

Alfred University is committed to an anti-discrimination policy in all of its programs and services. Alfred University is consciously and proactively inclusive of all areas of diversity including, but not limited to, race, ethnicity, color, national origin, religion, creed, age, disability, sexual orientation, gender, gender identity, gender expression, familial status, pregnancy, predisposing genetic characteristics, military or veteran status, domestic violence victim status, criminal conviction or any other characteristic protected by applicable law. Complaints or concerns regarding discrimination should be directed to Mark Guinan, Director of Human Resources and Title IX Coordinator at [Guinan@alfred.edu](mailto:Guinan@alfred.edu) or 607-871-2909 or Alfred University, 1 Saxon Drive, Greene Hall, Alfred, NY 14802.