

ALFRED UNIVERSITY EMPLOYMENT EXIT INTERVIEW QUESTIONNAIRE

GENERAL INFORMATION (Please check all that apply)

1. Your most recent Alfred University employment status was: Full-time Part-time
 2. You were employed as: Non-Statutory Statutory
Faculty Administrative Tech Spec Support Staff Hourly Professional
 3. How long were you employed at Alfred University? _____ Years _____ Months
 4. What was the primary reason you left/are leaving employment at Alfred University?
 - To accept another position
 - Family relocation
 - Position was visiting/temporary appointment
 - Personal (i.e., medical) or family reasons
 - Child care responsibilities
 - Retirement:
 - Regular
 - Occupational disability
 - Non-occupational disability
 - Other, please explain: _____
 - Salary or other compensation issues
 - Unethical conduct occurring in the workplace
 - Race
 - Sex
 - Age
 - National Origin
 - Religion
 - Sexual Harassment
 - Disabling Condition
 - Sexual Preference
 - Job Stress
 - Lack of opportunity for advancement
 - Rural New York (regional limitations)
 - Other (please describe) _____
- If appropriate, please elaborate your reason: _____
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5. Do you feel that your termination was: Voluntary Involuntary By mutual agreement
6. If you have accepted a new position elsewhere, please check the **primary** reason(s) that you took the new position in order of priority
 - Promotion or professional advancement
 - Better salary
 - Better fringe benefits
 - Better working conditions/environment
 - More professional opportunities
 - Better geographical location
 - Career change
 - Other (please describe): _____

DEPARTMENTAL INFORMATION

7. Were you given adequate training or orientation to do your specific job responsibilities? Yes No
If no, what could have been done to improve your orientation to your specific job responsibilities?
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8. How well were you kept informed of relevant policies, procedures and information?

Very well Adequately Not well

9. How challenging was your job?

Very challenging Somewhat challenging Not very challenging

10. In general, how fair were the work assignments in your department?

Very fair Somewhat fair Almost never

11. If you had suggestions or complaints, did you feel free to discuss them with your supervisor?

Almost always Sometimes Almost never

12. How valued did you feel your ideas and opinions were in your department?

Highly valued Somewhat valued Not valued

13. How much support did you feel you received from your colleagues and co-workers in your position?

A great deal Some Very little

14. How satisfied were you with your overall working conditions in your department?

Very satisfied Somewhat satisfied Not very satisfied

UNIVERSITY-WIDE INFORMATION

15. How well were you kept informed on current university policies?

Very well Adequately Not very well

16. Do you feel the University provided opportunities for advancement? Yes No

If so, were these opportunities made available to you? Yes No Not Necessary

17. How satisfied were you with your overall working conditions within the University as a whole?

Very satisfied Somewhat satisfied Not very satisfied

18. Do you feel that you were paid fairly for the job you performed?

Compared to others in your department? Yes No

Compared to comparable positions at the University? Yes No

Compared to others in your profession? Yes No

If no; please explain: _____

19. How would you rate the University's healthcare benefits program? Excellent Fair Poor

What changes would you recommend? _____

20. How would you rate the University's educational benefits program? Excellent Fair Poor

What changes would you recommend? _____

21. Did you take advantage of the educational benefits? Yes No

If no; why not? _____
